



**JUVENILE DETENTION OFFICER 1**

**Department:** Juvenile Court  
**Job Class #:** 242100  
**Pay Range:** General 11

**FLSA:** Non-Exempt  
**Represented:** Yes

Classification descriptions are intended to present a descriptive list of the range of duties performed by employees in this class and are not intended to reflect all duties performed within the job.

**GENERAL FUNCTION**

This is responsible entry level work in providing custodial supervision and care for juvenile offenders detained by the Pierce County Juvenile Court. Detention Officers are responsible for the welfare, safety and security of the residents. They are responsible for assuring that the juveniles are clean, fed, healthy and safe. They are responsible for defusing, correcting and controlling acting out behavior; and for identifying potentially self-destructive behavior and intervening once it's identified. Employees will be trained in skills building techniques which they will be expected to utilize in individual or group interactions with the residents. An employee may be expected to exercise supervision over on call or volunteer workers assigned to the work shift. Employees in this classification are responsible for the management of residents on a 24 hour, 7 day a week basis. Employees work shifts, with varying days off and are expected to be able to perform the functions and duties of all shifts in all areas of the facility. Work is performed under the direct supervision of the Shift Supervisor and the general supervision of the Manager of Detention Services.

**ESSENTIAL FUNCTIONS**

- Conducts security checks of the building, inspecting appropriate hallways, doors, windows and recreational areas.
- Identifies residents who indicate self-destructive behavior and provides appropriate intervention.
- Assesses residents' emotional/mental status and makes recommendations regarding the need for further evaluation or attention; investigates and records critical behavioral incidents.
- May defuse possible hostile actions; takes appropriate corrective measures; and controls problem behavior.
- Identifies the need for, plans, implements and supervises various group and recreational activities and programs.
- Assures that the resident's living unit is clean, safe, secure and free of contraband.
- Utilizes skill building techniques in individual or group interaction with residents.
- Provides continuous monitoring of assigned area to ensure residents well-being, safety and security.
- Performs maintenance duties such as laundry, showering and serving of meals.

**OTHER JOB FUNCTIONS**

- Performs other related duties as required.

**SKILLS, KNOWLEDGE AND ABILITIES**

- Ability to become familiar with current rehabilitative and therapeutic methods used in caring for and controlling youths with emotional and behavioral problems.
- Ability to write accurate and legible reports.
- Ability to walk the entire work shift.

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- Ability to plan, teach and lead recreational and other group activities.
- Ability to secure the confidence, respect and cooperation of juveniles and parents and to exercise tact and good judgment in dealing with them.
- Ability to maintain mental alertness and powers of observation during the entire work shift.
- Ability to read, comprehend and enforce facility rules and regulations.
- Ability to establish and maintain cooperative working relationships.
- Ability to anticipate disciplinary problems and cope quickly and decisively with unexpected situations and behavior.
- Ability to receive instruction and direction and feel comfortable asking questions.
- Ability to bend, stoop, lift and run, especially if there is an emergency or the need to restrain a hostile juvenile.
- Ability to work flexible hours and shifts and to be on-call as required.
- Ability to physically perform the essential job functions.

**RECRUITING REQUIREMENTS**

Completion of two years of post high school education in the social sciences, corrections, or related field; or two years experience (paid or volunteer) in the guidance, discipline and supervision of delinquent juveniles. Additional education or experience may substitute equally for the position requirements.

Special:

A valid Washington State driver's license is required.

Physical strength and agility necessary to subdue and restrain physically abusive juveniles. Satisfactory physical condition, as evidenced by a County-approved physical examination may be required. Shift work may be required. May be required to work overtime. Within 60 days of hire must successfully pass Washington state approved CPR course. Within 15 days of hire must complete PPD Tuberculin skin test with appropriate follow-up. Must satisfactorily complete the Training Academy at the Washington State Criminal Justice Training Commission. On-call responsibility 24 hours per day. Must maintain a current phone number or message phone. Must successfully complete a background investigation prior to final selection.

Upon satisfactory completion of one year of service, a Juvenile Detention Officer 1 is eligible for promotion to the Juvenile Detention Officer 2 classification.